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Mr. Warren Buffett
Berkshire Hathaway
3555 Farnam Street
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Dear Mr. Buffett:

Happy New Year. I am proud to be the only woman attorney in the country designated to represent injured railroad workers. In that capacity, I have become very familiar with your company, The Burlington Northern Santa Fe Railway Company (BNSF).

My family and I have always been advocates for working men and women. My father was a Civil Rights lawyer and Title VII enforcer. My brother is a labor lawyer and my husband represents injured railroaders as well.

As a person who has championed the cause of those less fortunate, I know you have compassion for working men and women, for those who work with their hands, their necks and their backs to make a living wage to care for themselves and their families. At a time when our country is so divided among those who care about the less fortunate and those who do not, I wanted to let you know, based on what we see in our practice, representing injured union men and women, BNSF is a microcosm of the hate and mistrust that is, unfortunately, so prevalent in our society today.

For over 100 years, injured railroad workers have been protected by the Federal Employers' Liability Act (FELA). As you know, the rails are unionized, which is what allows workers to earn a living wage and support their families. I have been representing injured railroaders for nearly 13 years. During that time, I have taken on the BNSF, UP, KCS, and other large railroads. It has always been a David and Goliath story. When a railroader is injured on the job, it is uphill all the way to get fair compensation.

I write to let you know that the practices on your railroad do not comport with your demonstrated interest in human dignity, respect and philanthropic projects all over the world. You clearly have shown that you are a person who cares about human beings and their welfare. I write to you let you know that right here in the United States, your company, the BNSF, fosters an environment where those values are essentially nonexistent. This

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situation has worsened over the last 13 years.

BNSF is the worst major railroad I deal with in terms of denying railroaders basic human rights and respect in the workplace. It is the most antiquated and literally run as a throwback, as a workplace where workers' rights do not exist, where grown men and women are treated like bad children, where minorities suffer discrimination and where safety is placed far behind profit.

Once injured, BNSF railroad workers are harassed, threatened, fired, followed, investigated and denied fair compensation, even when the railroad is 100% at fault for causing the accident and resulting injuries. It has become unbearable - particularly in the last 2 years.

I write this letter as a longshot; but I have always admired your ability to make money while maintaining your interest and commitment to basic human rights. I have admired the fact that although wealthy yourself, you continue to work for people less fortunate. If you have any interest in hearing more about the working environment at BNSF on a day to day basis please let me know.

Respectfully,

Sara Youngdahl